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# **Fox6 – Birmingham WBRC TV**

## **EMPLOYMENT OUTREACH**

August 3<sup>rd</sup> – 7<sup>th</sup> 2005 National Association of Black Journalists Convention, NABJ.  
August 18<sup>th</sup> – 20<sup>th</sup> 2005 Asian American Journalists Association, AAJA

## **INTERNSHIP PROGRAMS**

Active year-round internship program for junior and senior year college students

Groundhog Shadow Day

## **PARTICIPATION IN SCHOLARSHIP PROGRAMS**

Emma L. Bowen Foundation for Minority Interests in Media, Inc.

## **PARTICIPATION IN TRAINING PROGRAMS**

On the Job training and various seminars and workshops

# Recruitment Summary Form

**Reporting Period:** December 2, 2004 to December 1, 2005

**Total Hires reporting period:** 26

<b>Position/Job Title</b>	<b>Job Classification</b>	<b>Referral Source</b>
<b>Production Asst. (PT)</b>	<b>03</b>	<b>Internal WBRC Posting</b>
<b>Production Asst (PT)</b>	<b>03</b>	<b>FOX6 WBRC Website</b>
<b>Production Asst. (PT)</b>	<b>03</b>	<b>FOX6 WBRC Website</b>
<b>Production Asst. (PT)</b>	<b>03</b>	<b>FOX6 WBRC Website</b>
<b>Operations Director</b>	<b>02</b>	<b>Fox6 WBRC Website</b>
<b>News Editor</b>	<b>02</b>	<b>FOX6 WBRC Website</b>
<b>Weathercaster (PT)</b>	<b>02</b>	<b>Internal WBRC Posting</b>
<b>News Producer</b>	<b>02</b>	<b>FOX6 WBRC Website</b>
<b>Videotape Editor (PT)</b>	<b>03</b>	<b>FOX6 WBRC Website</b>
<b>Assignments Editor</b>	<b>02</b>	<b>FOX6 WBRC Website</b>
<b>Photographer</b>	<b>03</b>	<b>FOX6 WBRC Website</b>
<b>Sales Acct. Executive</b>	<b>04</b>	<b>FOX6 WBRC Website</b>
<b>Sales Acct. Executive</b>	<b>04</b>	<b>FOX6 WBRC Website</b>
<b>Sales Acct. Executive</b>	<b>04</b>	<b>FOX6 WBRC Website</b>
<b>Sales Acct. Executive</b>	<b>04</b>	<b>FOX6 WBRC Website</b>
<b>Sales Acct. Executive</b>	<b>04</b>	<b>Internal WBRC Posting</b>
<b>Sales Assistant</b>	<b>05</b>	<b>FOX6 WBRC Website</b>
<b>Sales Supervisor</b>	<b>05</b>	<b>FOX6 WBRC Website</b>
<b>VP of Creative Services</b>	<b>01</b>	<b>Internal WBRC Posting</b>
<b>Admin. Asst. – Eng.</b>	<b>04</b>	<b>Internal WBRC Posting</b>
<b>Senior Producer</b>	<b>02</b>	<b>Internal WBRC Posting</b>
<b>Sales Acct. Executive</b>	<b>04</b>	<b>FOX6 WBRC Website</b>
<b>Sales Assistant</b>	<b>05</b>	<b>FOX6 WBRC Website</b>
<b>VideoTape Editor</b>	<b>03</b>	<b>FOX6 WBRC Website</b>
<b>Production Asst. (PT)</b>	<b>03</b>	<b>FOX6 WBRC Website</b>
<b>Assign. Desk Asst. (PT)</b>	<b>02</b>	<b>FOX6 WBRC Website</b>

# **Recruiting Sources**

Recruitment Sources used to fill these positions between December 2, 2004 and December 1, 2005

- 1. Name of Source:** Tvjobs.com Web Site  
**Fax:** (760) 754-2115  
**E-mail:** Tvjobs.com  
**Notification of jobs was faxed**
- 2. Name of Source:** FOX6 Web Site: [www.wbrc.com](http://www.wbrc.com) (Job line)  
**Contact Person:** T. Burgett, Director Human Resources – FOX6  
**Address:** P.O. Box 6  
**Address:** Birmingham, AL 35201  
**Telephone:** (205) 322-6666  
**E-mail:** [tburgett@wbrc.com](mailto:tburgett@wbrc.com)  
**Notification of all WBRC positions are listed on-line**
- 3. Name of Source:** Internal WBRC posting/Fox Station Group Postings  
**Contact Person:** T. Burgett, Director Human Resources – FOX6  
**Address:** P.O. Box 6  
**Address:** Birmingham, AL 35201  
**Telephone:** (205) 322-6666  
**E-mail:** [tburgett@wbrc.com](mailto:tburgett@wbrc.com)  
**Notification of all WBRC positions are posted internally and faxed to all FOX O&O TV Stations**
- 4. Name of Source:** Walk-in/Send in Resumes to Station – Resumes accepted  
**Contact Person:** T. Burgett, Director Human Resources – FOX6  
**Address:** P.O. Box 6  
**Address:** Birmingham, AL 35201  
**Telephone:** (205) 322-6666  
**E-mail:** [tburgett@wbrc.com](mailto:tburgett@wbrc.com)  
**Resumes accepted when sent to above address or applications/resumes turned into the front desk during normal business hours**

- 5. Name of Source: National Black Media Coalition**  
**Contact Person: Employment Resource Center, Ms. Taylor**  
**Address: 11120 New Hampshire Avenue, Suite 204**  
**Address: Silver Spring, MD 20904**  
**Notification /request for ad mailed**
- 6. Name of Source: The Birmingham News**  
**Contact Person: Ms. Anita Johnson, Classified Advertising**  
**Address: 2200 4<sup>th</sup> Avenue, N**  
**Address: Birmingham, AL 35203**  
**Notification /request for ad mailed**
- 7. Name of Source: The Birmingham Times**  
**Contact Person: Classified Advertising**  
**Address: 115 3<sup>rd</sup> Ave. W.**  
**Address: Birmingham, AL 35204**  
**Notification /request for ad mailed**
- 8. Name of Source: Alabama Public TV**  
**Contact Person: Ms. Johanna Cleary**  
**Address: 1255 Madison Avenue**  
**Address: Montgomery, AL 36107**  
**Notification /request for ad mailed**
- 9. Name of Source: Birmingham Association for Black Journalists**  
**Address: P.O. Box 185**  
**Address: Birmingham, AL 35201-0185**  
**Notification /request for ad mailed**
- 10. Name of Source: Miles College**  
**Contact Person: Dwight I. Greene**  
**Address: P.O. Box 3800**  
**Address: Birmingham, AL 35208**  
**Notification /request for ad mailed**
- 11. Name of Source: Student Placement Office**  
**Contact Person: Ms. Linda McCullough**  
**Address: University Center, Suite 516, 1400 University Blvd.**  
**Address: Birmingham, AL 35294-1150**  
**Notification /request for ad mailed**

- 12. Name of Source: University of Alabama - Birmingham**  
**Contact Person: Mr. Garvin Phillips**  
**Address: 414 Arts & Humanities Bldg.**  
**Address: Birmingham, AL 35294**  
**Notification /request for ad mailed**
- 13. Name of Source: Alabama State University**  
**Contact Person: Office of Communications, Mr. John Knight**  
**Address: Montgomery, AL 36195-0301**  
**Notification /request for ad mailed**
- 14. Name of Source: University of Alabama - Birmingham**  
**Contact Person: Mary Jo**  
**Address: 901 South 15<sup>th</sup> Street**  
**Address: Birmingham, AL 35294-2060**  
**Notification /request for ad mailed**
- 15. Name of Source: Lawson State Community College**  
**Contact Person: Ms. Gwendolyn Finch**  
**Address: 3060 Wilson Road S. W.**  
**Address: Birmingham, AL 35221**  
**Notification /request for ad mailed**
- 16. Name of Source: Alabama A & University**  
**Contact Person: Ms. Brenda Davis**  
**Address: P.O. Box 997**  
**Address: Normal, AL 35762**  
**Notification /request for ad mailed**
- 17. Name of Source: Tuskegee University**  
**Contact Person: Dean of Student Affairs**  
**Address: Kresge Center**  
**Address: Tuskegee, AL 36088**  
**Notification /request for ad mailed**
- 18. Name of Source: Jefferson State Community College**  
**Contact Person: Ms. Nancy Beauchamp**  
**Address: 2601 Carson Road**  
**Address: Birmingham, AL 35215-3098**  
**Notification /request for ad mailed**

- 19. Name of Source: Talladega College**  
**Contact Person: Ms. Angela Tuck**  
**Address: 627 W. Battle Street**  
**Address: Talladega , AL 35160**  
**Notification /request for ad mailed**
- 20. Name of Source: Alabama State Employment Service**  
**Contact Person: Mr. John Payne**  
**Address: 3440 3<sup>rd</sup> Avenue S.**  
**Address: Birmingham, AL 35222**  
**Notification /request for ad mailed**
- 21. Name of Source: Black & White**  
**Contact Person: Mr. Rosson Richardson**  
**Address: 1312 20<sup>th</sup> Street S.**  
**Address: Birmingham, AL 35205**  
**Notification /request for ad mailed**
- 22. Name of Source: Alabama Broadcasters Association**  
**Address: 1316 Alford Avenue, Suite 201**  
**Address: Birmingham, AL 35226**  
**Notification /request for ad mailed**
- 23. Name of Source: Troy State University**  
**Contact Person: Career Development & Placement Office**  
**Address: 110 Adams University Center**  
**Address: Troy, AL 36082**  
**Notification /request for ad mailed**
- 24. Name of Source: Auburn University**  
**Contact Person: Student Placement Office**  
**Address: 400 Mary Martin Hall**  
**Address: Auburn, AL 36849**  
**Notification /request for ad mailed**
- 25. Name of Source: Jacksonville State University**  
**Contact Person: Student Placement Office**  
**Address: 105 Bibb Graves Hall**  
**Address: Jacksonville, AL 36265-9982**  
**Notification /request for ad mailed**

- 26. Name of Source: University of Alabama**  
**Contact Person: Career Center**  
**Address: Box 870293**  
**Address: Tuscaloosa, AL 35487**  
**Notification /request for ad mailed**
- 27. Name of Source: National Association of Black Journalists**  
**Contact Person: Ms. Samuel**  
**Address: 8701-A Adelphi Road**  
**Address: Adelphi, MD 20783-1716**  
**Notification /request for ad mailed**
- 28. Name of Source: National Association of Hispanic Journalists**  
**Contact Person: Ms. Lopez**  
**Address: 1193 National Press Building**  
**Address: Washington, D.C. 20045**  
**Notification /request for ad mailed**
- 29. Name of Source: Medialine**  
**Fax: (831) 648-5204**  
**Notification /request for ad faxed**
- 30. Name of Source: RTNDA Jobline**  
**Fax: (202) 223-4007**  
**Notification /request for ad faxed**
- 31. Name of Source: Birmingham Southern College**  
**Fax: (205) 226-3084**  
**Notification /request for ad faxed**
- 32. Name of Source: Bessemer Technical Institute**  
**Fax: (205) 426-7306**  
**Notification /request for ad faxed**
- 33. Name of Source: Electronic Media**  
**Contact Person: R. Ehrhardt, Rep.**  
**Address: 740 N. Rush Street**  
**Address: Chicago, IL 60611**  
**Fax: (312) 649-7827**  
**Notification /request for ad faxed**

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Dec.04  
**Position/Job Title:** Production Asst. PT **Job Classification:** o/c 03  
**Recruitment Source<sup>1</sup>:** Internal WBRC Posting  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Dec. 04  
**Position/Job Title:** Sales Account Exec. **Job Classification:** o/c 04  
**Recruitment Source<sup>3</sup>:** FOX6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>4</sup>		No. of Interviewees
<b>Name:</b> Internal WBRC posting/FOX Station Group Postings <b>Contact Person:</b> T. Burgett <b>Phone #:</b> 205-322-6666 <b>Address:</b> PO Box 6 <b>City:</b> Birmingham <b>State:</b> AL <b>Zipcode:</b> 35201		
<b>Name:</b> FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> <b>Jobline</b> <b>Contact Person</b> T. Burgett <b>Phone #:</b> 205-322-6666 <b>Address:</b> PO Box 6 <b>City:</b> Birmingham <b>State:</b> AL <b>Zipcode:</b> 35201		2

<sup>3</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>4</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Dec. 04  
**Position/Job Title:** News Editor **Job Classification:** o/c 03  
**Recruitment Source<sup>5</sup>:** Fox6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>6</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2

<sup>5</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>6</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Dec 04  
**Position/Job Title:** Sales Asst. **Job Classification:** o/c 035  
**Recruitment Source<sup>7</sup>:** Fox6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>8</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2

<sup>7</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>8</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Jan. 05  
**Position/Job Title:** Admin. Asst. - Eng **Job Classification:** o/c 04  
**Recruitment Source<sup>9</sup>:** Internal WBRC Posting  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 9

Referral Sources <sup>10</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	7

<sup>9</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>10</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Feb. 05  
**Position/Job Title:** Production Asst. PT **Job Classification:** o/c 02  
**Recruitment Source<sup>11</sup>:** Fox6 WBRC TV Web Site  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>12</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	3

<sup>11</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>12</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Feb. 05  
**Position/Job Title:** News Producer **Job Classification:** o/c 02  
**Recruitment Source<sup>13</sup>:** FOX6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 4

Referral Sources <sup>14</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	3

<sup>13</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>14</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Feb. 05  
**Position/Job Title:** Sales Acct. Exec **Job Classification:** o/c 04  
**Recruitment Source<sup>15</sup>:** FOX6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>16</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1

<sup>15</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>16</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Feb. 05  
**Position/Job Title:** Sales Asst. **Job Classification:** o/c 05  
**Recruitment Source<sup>17</sup>:** FOX6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 5

Referral Sources <sup>18</sup>		No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		2
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		3

<sup>17</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>18</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Feb. 05  
**Position/Job Title:** Sales Acct. Exec **Job Classification:** o/c 04  
**Recruitment Source<sup>19</sup>:** FOX6 WBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>20</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2

<sup>19</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>20</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Feb 05  
**Position/Job Title:** Sales Acct. Exec **Job Classification:** o/c 04  
**Recruitment Source<sup>21</sup>:** FOX6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>22</sup>		No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		2

<sup>21</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>22</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** April 05  
**Position/Job Title:** Videotape Editor **Job Classification:** o/c 03  
**Recruitment Source<sup>23</sup>:** FOX6 WVBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 4

Referral Sources <sup>24</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	4

<sup>23</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>24</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** April 05  
**Position/Job Title:** Production Asst. **Job Classification:** o/c 03  
**Recruitment Source<sup>25</sup>:** FOX6 WVBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>26</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	3

<sup>25</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>26</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** May 05  
**Position/Job Title:** Assignment Editor PT **Job Classification:** o/c 02  
**Recruitment Source<sup>27</sup>:** Fox6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>28</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2

<sup>27</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>28</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** May 05  
**Position/Job Title:** Sales Supervisor **Job Classification:** o/c 05  
**Recruitment Source<sup>29</sup>:** Fox6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 4

Referral Sources <sup>30</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	3

<sup>29</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>30</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** June 05  
**Position/Job Title:** Assign Desk Asst. **Job Classification:** o/c 02  
**Recruitment Source<sup>31</sup>:** FOX6 WBRC TV Web Site  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>32</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2

<sup>31</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>32</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** July 05  
**Position/Job Title:** Operations Director **Job Classification:** o/c 02  
**Recruitment Source<sup>33</sup>:** FOX6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>34</sup>		No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		2

<sup>33</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>34</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Aug. 05  
**Position/Job Title:** Senior Producer **Job Classification:** o/c 02  
**Recruitment Source<sup>35</sup>:** Internal WBRC Posting  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>36</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1

<sup>35</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>36</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Aug. 05  
**Position/Job Title:** Videotape Editor PT **Job Classification:** o/c 03  
**Recruitment Source<sup>37</sup>:** FOX6 WVBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>38</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1

<sup>37</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>38</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Aug. 05  
**Position/Job Title:** Weathercaster PT **Job Classification:** o/c 02  
**Recruitment Source<sup>39</sup>:** Internal WBRC Posting  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>40</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1

<sup>39</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>40</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Sept.05  
**Position/Job Title:** Production Assistant PT **Job Classification:** o/c 03  
**Recruitment Source<sup>41</sup>:** FOX6 WBRC Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>42</sup>		No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>		2

<sup>41</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>42</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Sept. 05  
**Position/Job Title:** Photographer **Job Classification:** o/c 03  
**Recruitment Source<sup>43</sup>:** FOX6 WVBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>44</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	3

<sup>43</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>44</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Sept. 05  
**Position/Job Title:** Sales Account Executive **Job Classification:** o/c 04  
**Recruitment Source<sup>45</sup>:** FOX6 WBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>46</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Sttion Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	3

<sup>45</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>46</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Oct. 05  
**Position/Job Title:** Sales Acct. Exec. **Job Classification:** o/c 04  
**Recruitment Source<sup>47</sup>:** Internal WBRC Posting  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>48</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	1
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2

<sup>47</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>48</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Oct. 05  
**Position/Job Title:** VP of Creative Services **Job Classification:** o/c 01  
**Recruitment Source<sup>49</sup>:** FOX6 WBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>50</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	3
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	

<sup>49</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>50</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WBRC **Date Position Filled:** Nov. 05  
**Position/Job Title:** Production Asst. **Job Classification:** o/c 03  
**Recruitment Source<sup>51</sup>:** FOX6 WBRC TV Website  
**Contact Person:** T. Burgett  
**Address:** P.O. Box 6  
Birmingham, AL 35201  
**Phone #:** (205) 322-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>52</sup>	No. of Interviewees
<b>Name:</b> <u>Internal WBRC posting/FOX Station Group Postings</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	
<b>Name:</b> <u>FOX6 WBRC TV Web Site: <a href="http://www.wbrc.com">www.wbrc.com</a> Jobline</u> <b>Contact Person:</b> <u>T. Burgett</u> <b>Phone #:</b> <u>205-322-6666</u> <b>Address:</b> <u>PO Box 6</u> <b>City:</b> <u>Birmingham</u> <b>State:</b> <u>AL</u> <b>Zipcode:</b> <u>35201</u>	2

<sup>51</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>52</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

